

# Good reasons to join ver.di

STRONG WITH  
YOUR SUPPORT

**ver.di**



# What do unions do?



We take paid holidays, limited working hours, health insurance, pensions and workplace safety for granted – but these were all the fruit of **hard work by unions**.


In Germany, unions have **considerable power**, and they continue pushing for fair pay, protections against arbitrary firing, social justice and against discrimination.

## What is ver.di?

ver.di is one of the biggest unions, representing **over 1000 professions** in fields like IT, Finance, Nursing, Arts and more.

ver.di is a tireless advocate of the right to work, acceptable workplace and training conditions, fair rates of pay, equal pay for equal work, an acceptable minimum wage, a good work/life balance, adequate pensions, a health policy based on the principle of solidarity, and much more.

And ver.di is a **democratic** organisation: everyone is invited to become actively involved in determining the union's policies.



### Did you know?

**With around 2 million members, ver.di protects working conditions for many millions of working people and fights for socially acceptable working conditions.**



## Membership benefits at a glance



- Full **labour law coverage**: information, consultation and even free representation **in court** for all **employment**-related legal issues
- Free consultation on issues related to **home rental**
- Free **income tax** advice provided by volunteers
- Free consultation in case of **unemployment** or applying for **financial support** (Arbeitsamt, Jobcenter, etc.)
- Information and advice on all aspects of **pensions**
- Information and advice for the **self-employed**
- €25 per day hospital allowance following leisure-time accidents
- Discounted insurance for **work-related injuries**
- Free **ISIC card** for trainees and university/school students


# Expert legal advice



German laws grant **extensive rights and protections to employees**, but most expats and immigrants don't know about these.

ver.di offers **comprehensive labour and social law coverage**, partnering with experienced lawyers you can talk to about your specific case.

If a legal dispute cannot be settled without a trial, your ver.di membership also extends to **free legal representation in court**.



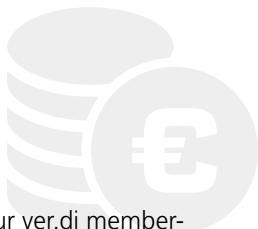
## Did you know?

**In 2018 more than 35,000 members received support in the form of advice, pursuit of legal claims, and labour court cases, as well as appeals and legal action related to the social security system.**





## Pay what you can afford



As long as you're employed, your ver.di membership costs **1 % of your gross income** monthly.

But what happens if you lose your job or have **financial difficulties**? Don't worry: your membership fee will be reduced up to as little as **€2.50/month**, and you can continue benefiting from our comprehensive labour law and administrative support when you need it the most.

**Did you know?**  
The annual subscription is also tax-deductible.

# Knowledge is power

ver.di members know their rights! You'll have access to a wide range of trainings for free or at a reduced cost.

Our members' magazine "PUBLIK" provides regular updates on the latest developments in social, economic, political and cultural affairs.

Plus, you can subscribe to newsletters on the subjects or sectors you're interested in, such as IT, Finance or Healthcare.

**[bildungsportal.verdi.de](http://bildungsportal.verdi.de) [verdi-bub.de](http://verdi-bub.de)**

## Special offers and discounts

ver.di membership comes with a host of discounts on goods, entrance tickets, travel and holiday offers, and insurance and financial services.

See the full list here:

**[verdi-mitgliederservice.de](http://verdi-mitgliederservice.de)**

### Did you know?

Members enjoy many financial advantages, e.g.: free seminars, a wide range of advisory services, financial support in the aftermath of leisuretime accidents, benefits via the ver.di member service and much more ...



## Strength in diversity

Unlike professional associations, we bring together people from different professions within an industry. By combining a wide range of experiences and backgrounds, we empower individuals to join forces and improve working conditions for all.

# Guaranteed levels of pay for members

ver.di members employed in companies subject to **collective agreements** enjoy the protection offered by such agreements. And they receive support when they have to enforce their rights.

Non-members can only hope that their employer will grant collectively agreed payments – they do not have any legal claim to them.

In addition to salaries, collective agreements also regulate working times, vacation entitlements, vacation bonuses and many other matters.

**Did you know?**  
**Employees subject to sectoral agreements earn almost six per cent more than those not covered by such agreements.**






## Strike pay



Sometimes collective bargaining grinds to a halt or employers try to force through their own interests, and industrial action becomes unavoidable. Employers do not pay wages during strikes or lockouts, but ver.di provides strike pay to members to help them avoid financial hardship.

## Upholding workplace rights

With the help of ver.di, employees can form **works councils**, enabling them to have a say in company affairs including hiring and firing, shift planning, equal pay for equal work, and workplace conditions.



**Did you know?**  
**Trade union members are much less likely to be dismissed than non-members!**

**Because  
you're not  
alone**

**Easily accessible:  
ver.di-SERVICECENTER**

Monday to Friday from  
7.00 to 20.00

Saturday from  
9.00 to 16.00

0800-83 73 433 (0800verdide)

NB: Telephone calls in German only,  
please. We are happy to receive emails  
in German or English: [info@verdi.de](mailto:info@verdi.de)

**ver.di on the Internet**

**[macht-immer-sinn.de](https://macht-immer-sinn.de)  
[verdi.de](https://verdi.de)**

**Join online**

**[mitgliedwerden.verdi.de](https://mitgliedwerden.verdi.de)**



- **Beitrittserklärung / Membership application**
- **Änderungsmitteilung / Change of personal details**

## Vertragsdaten / Membership details



Titel/Title      Vorname/First name

Name/Surname

Straße/Hausnummer/Street/House number

PLZ/Wohnort/Postcode/Town or city

Land/Federal state

Telefon/Telephone      E-Mail/E-mail  
     

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## Beschäftigungsdaten / Employment details

Angestellte\*r/White-collar worker

Arbeiter\*in/Manual worker

Beamter\*in/Civil service

Selbständige\*r/Self-employed

erwerbslos/Unemployed

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Vollzeit/Full-time       Teilzeit/Part-time

Anzahl Wochenstunden/number of hours per week:

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Auszubildende\*r/Volontär\*in/Referendar\*in/  
Trainee/volunteer/work placement

Praktikant\*in/Intern

Schüler\*in/Student\*in (ohne Arbeitseinkommen)/  
Student (without income from work)

Dual Studierende\*r/Student on a combined course

Sonstiges/Other

bis/until





## Datenschutzhinweise / Privacy statement

Ihre personenbezogenen Daten werden von der Gewerkschaft ver.di gemäß der europäischen Datenschutzgrundverordnung (DSGVO) und dem deutschen Datenschutzrecht (BDSG) für die Begründung und Verwaltung Ihrer Mitgliedschaft erhoben, verarbeitet und genutzt.

Im Rahmen dieser Zweckbestimmungen werden Ihre Daten ausschließlich zur Erfüllung der gewerkschaftlichen Aufgaben an diesbezüglich besonders Beauftragte weitergegeben und genutzt. Eine Weitergabe an Dritte erfolgt nur mit Ihrer gesonderten Einwilligung.

Die europäischen und deutschen Datenschutzrechte gelten in ihrer jeweils gültigen Fassung. Weitere Hinweise zum Datenschutz finden Sie unter <https://datenschutz.verdi.de>.

Your personal data will be collected, processed and used by the union (ver.di) in accordance with the European Data Protection Regulation (EU GDPR) and the German Data Protection Act (BDSG) for the registration and administration of your membership.

Your data will be communicated only to persons who have been specifically engaged by the union for the purposes stated above. Disclosure to third parties can only take place with your express consent.

European and German data protection laws apply in their current version. Further information on data protection can be found at <https://datenschutz.verdi.de>.

Hiermit erkläre ich meinen Beitritt zu ver.di / zeige Änderungen meiner Daten an<sup>1)</sup> und nehme **die Datenschutzhinweise** zur Kenntnis.

I hereby apply to become a member of ver.di / notify ver.di of changes<sup>1)</sup> to my personal details. I further confirm that I have read and understood the **union's privacy statement**.

Note: The English translation is for guidance only. The only legally binding version is the German original.

**Ort, Datum und Unterschrift / Place, date and signature**

X

1) Nichtzutreffendes bitte streichen/Please delete if not applicable